



## ENVIRONMENTAL POLICY 2025

THE SENIOR MANAGEMENT OF OLAB SRL within the framework of the company's strategy focused on the design, manufacture, and sale of solenoid valves, fittings, components, and pumps for hydraulic and pneumatic use, defines the company strategy regarding the environment, through the following factors:

### **DEFINITION OF THE NATURE OF SIGNIFICANT ENVIRONMENTAL IMPACTS FOR THE ENVIRONMENTAL CONTEXT**

The Company commits to analyse the main environmental impacts generated within the context by its production processes, in order to identify critical areas and promote mitigation and sustainability interventions. Significant impacts include air emissions, wastewater discharges, fire risk, waste, liquid discharges.

### **ASSESSMENT AND MANAGEMENT OF IMPLICATIONS OF CLIMATE CHANGE IN OPERATIONS AND STRATEGIC PLANNING**

The organization is committed to understanding if and how Climate change impacts processes. Likewise, it takes into consideration the importance that this change has on stakeholders

### **DETERMINATION AND MANAGEMENT OF IMPROVEMENT OBJECTIVES RELATED TO ENVIRONMENTAL IMPACTS**

The Company commits to define specific and concrete objectives to reduce environmental impacts and to implement strategies for their achievement, primarily linked to the ongoing modernization and efficiency improvement process during the purchase or revision of the fleet of machinery and plants.

### **CONSTANT COMMITMENT TO PROTECTING THE ENVIRONMENT THROUGH POLLUTION PREVENTION**

The Company is continuously and determinately committed to safeguard the environment. This commitment implies not only reacting to potential environmental issues but also proactively preventing any form of pollution. It pledges to adopt measures and practices that minimize the negative impact on the environment, ensuring that human activities are sustainable and respectful of the ecosystem. This commitment translates into consistently scheduled and meticulously performed maintenance activities, as well as the conduct of environmental emergency drills.

### **COMPLIANCE WITH ENVIRONMENTAL SECTOR REGULATIONS AND LAWS**

The Company commits to respect established standards for environmental protection, pollution prevention, and the promotion of sustainable practices. In fact, it pledges to responsibly comply with the current regulations in the environmental sector.

### **CONTINUOUS IMPROVEMENT OF THE ENVIRONMENTAL MANAGEMENT SYSTEM THROUGH MEASURABLE PERFORMANCE INDICATORS**

The Company is committed to implementing a dynamic approach to environmental management, using specific tools to assess the effectiveness of its processes. It sets measurable goals, primarily in the areas of raw material and energy consumption. The Company measures the performance of the KPIs associated with them and consequently adopts strategies aimed at continuous improvement.

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Dott. Olindo Bottura (CEO)